



# THE GREAT AFRICAN FOUNDATION **COMPANY PROFILE**

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# WHO WE ARE

The Great African Foundation is a youth-led non-profit organization dedicated to building a prosperous Africa. Registered under the Non-Governmental Organizations Acts, 2002 (registration number OONGO/R/5716), we were established on June 16, 2020, with the mission of transforming Africa in the areas of health and nutrition, environment and wildlife, innovations, leadership, culture, and charity. Our motto is “Union and uniqueness for the better change” with a vision statement that goes as “Building African city in Africans to fight with obstacles in life.” Our mission statement is “Cultivating African city in individuals to conquer life challenges.” and a goal of “Building a prosperous Africa through youth!”

**2000+**  
**Youth**  
**Impacted**

**11+**  
**Events**

**16+**  
**Projects**

**6+**  
**Programs**

**19+**  
**Activities**







# CEO MESSAGE

At The Great African Foundation, we believe that Africa's youth hold the key to unlocking the continent's immense potential. By empowering and supporting them, we are investing in a brighter future for generations to come

**Derick Joseph Ambrose**  
*Founder and chief Executive officer*





## OUR PATRON

I am proud to be associated with The Great African Foundation. Their commitment to youth development and community empowerment is inspiring. Together, we can create a more just and equitable Africa

**Ambassador. Daniel Ole Njoolay**  
*Patron The Great african Foundation*



# OUR CORE VALUES



## **God-fearing**

We believe that God is the source of all good things, and we are committed to living our lives according to His principles. We believe that God-fearing people are more likely to be honest, hardworking, and compassionate.



## **Responsibility**

We celebrate our successes together. We believe that teamwork is the key to building a prosperous Africa. When we work together, we can achieve anything.



## **Humility**

We believe that humility is essential to building a prosperous Africa. We are committed to listening to others, learning from our mistakes, and putting the needs of others before our own.



## **Hardworking**

We believe that hard work is essential to building a prosperous Africa. We are committed to putting in the effort to achieve our goals, and we never give up on our dreams.



## **Teamwork**

We believe that teamwork is essential to achieving our goals. We are committed to working together collaboratively and respectfully, and we value the contributions of all our members.



## **Creativity**

We believe that creativity is essential to building a prosperous Africa. We are committed to thinking outside the box and finding new ways to solve problems.



# ORGANIZATION STRUCTURE

The Great African Foundation is structured to ensure effective governance, efficient operations, and accountability. Our organizational chart outlines the lines of authority and responsibilities within the foundation:

- Board of Directors

- Oversees the overall direction and strategy of the foundation
- Approves policies, budgets, and major decisions
- Appoints and evaluates the Executive Director

- Executive Director

- Manages the day-to-day operations of the foundation
- Implements the board's decisions
- Leads the management team

- Management Team

- Heads various departments and functional areas
- Reports to the Executive Director
- Oversees the implementation of programs and initiatives

- Department Heads

- Lead specific departments, such as finance, programs, human resources, and communications
- Manage teams of staff
- Ensure that department objectives are met

- Staff

- Carry out the foundation's programs and initiatives
- Report to their respective department heads

- Lines of Authority

The lines of authority within the foundation are as follows:

Board of Directors > Executive Director > Management Team > Department Heads > Staff

- Human Resource Capital

The foundation is committed to investing in its human capital to ensure that we have a highly skilled and motivated workforce. Our human resources department is responsible for:

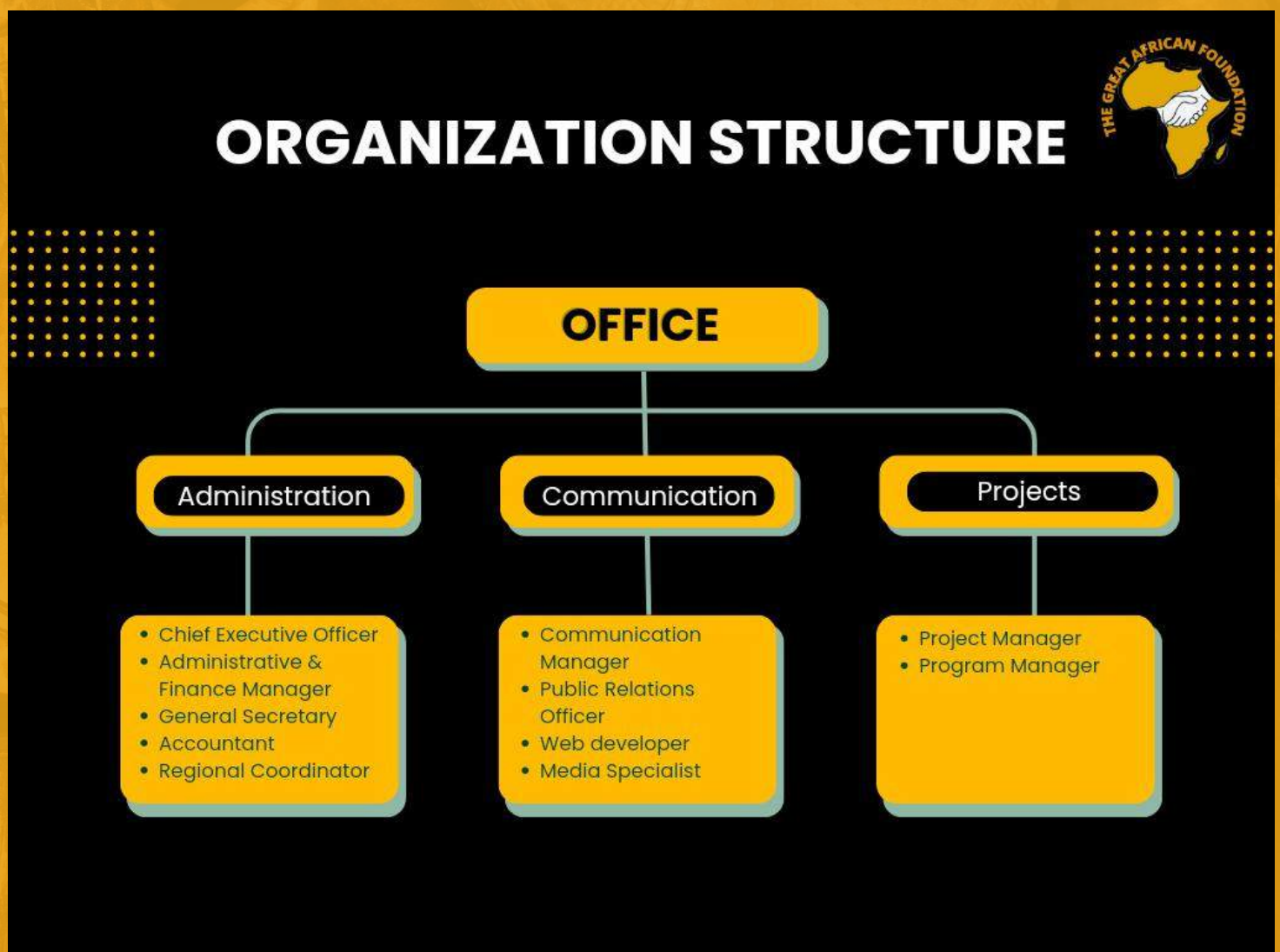
- Recruitment and selection
- Training and development
- Performance management
- Compensation and benefits
- Employee relations



# ORGANIZATION STRUCTURE

The Great African Foundation is led by a dedicated team of individuals who are passionate about our mission. Our leadership structure includes:

- Patron: Our patron provides guidance and support to the foundation and helps to raise awareness of our work.
- Board of Directors: The board of directors oversees the foundation's operations and ensures that we are fulfilling our mission and vision.
- Trustees: Our trustees provide financial oversight and ensure that the foundation's resources are used effectively.
- Secretariat: The secretariat is responsible for the day-to-day operations of the foundation and carries out our programs and initiatives.





## OUR SIX PILLARS OF IMPACT

Our programs are designed to address critical challenges facing Africa and empower youth to be agents of change:

- **Health and Nutrition:** We promote healthy lifestyles, improve access to quality healthcare, and address malnutrition to ensure a healthier population.
- **Environment & Wildlife:** We protect biodiversity, promote sustainable practices, and combat climate change to preserve Africa's natural resources.
- **Charity & Humanitarian Acts:** We provide humanitarian aid, support vulnerable communities, and promote social justice to create a more equitable society.
- **Innovations:** We foster innovation and entrepreneurship among young people to drive economic growth and create sustainable solutions.
- **Leadership:** We develop leadership skills among young people to enable them to become effective change agents and contribute to their communities.
- **Culture:** We celebrate African culture, promote cultural heritage, and support artistic expression to strengthen community identity and foster unity.

## OUR APPROACH

### Youth-Centered and Community-Driven

At The Great African Foundation, we believe that young people are the key to Africa's development. Our approach is centered on empowering youth and working closely with communities to address their specific needs and challenges.

### Key Principles Guiding Our Work:

- **Participation:** We actively involve young people in all aspects of our programs, from planning and implementation to evaluation.
- **Holistic Development:** We focus on developing the whole person, addressing not only their educational and vocational needs but also their social, emotional, and spiritual well-being.
- **Sustainability:** We strive to create sustainable solutions that have a lasting impact and can be replicated in other communities.
- **Collaboration:** We work closely with local partners, governments, and other stakeholders to leverage resources and maximize our impact.
- **Innovation:** We embrace innovation and creativity to develop innovative solutions to address Africa's challenges.





# OUR PROGRAMS

INNOVATION

**9** INDUSTRY, INNOVATION  
AND INFRASTRUCTURE



**13** CLIMATE  
ACTION



ENVIRONMENT

HEALTH

**3** GOOD HEALTH  
AND WELL-BEING



**1** NO  
POVERTY



CHARITY ACTS

CULTURE

**11** SUSTAINABLE CITIES  
AND COMMUNITIES



**16** PEACE, JUSTICE  
AND STRONG  
INSTITUTIONS



LEADERSHIP



## OUR METHODOLOGY

Our approach involves a combination of:

- **Community Needs Assessments:** We conduct thorough assessments to identify the specific needs and priorities of the communities we serve.
- **Program Design and Implementation:** We develop tailored programs that address these needs and are culturally relevant and appropriate.
- **Capacity Building:** We provide training and support to young people and community members to enhance their skills and knowledge.
- **Mentorship:** We connect young people with mentors who can provide guidance, support, and inspiration.
- **Monitoring and Evaluation:** We regularly monitor and evaluate our programs to ensure that they are achieving their intended outcomes and making a positive impact.

## OUR ACHIEVEMENTS

### Making a Difference

The Great African Foundation is proud of its accomplishments in empowering youth and building a prosperous Africa. Here are some of our key achievements:

- **Youth Empowerment:** We have directly impacted 2000 + young people through our programs, providing them with the skills, knowledge, and opportunities they need to succeed.
- **Community Development:** Our initiatives have benefited communities across Africa, improving access to education, healthcare, and economic opportunities.
- **Sustainable Impact:** We have implemented 16 + sustainable projects that have long-lasting positive effects on the environment and local economies.
- **Partnerships:** We have forged partnerships with 5 + organizations and institutions to amplify our impact and reach more people.



# OUR ACHIEVEMENTS





## **LEGAL STATEMENTS OF THE GREAT AFRICAN FOUNDATION**

The Great African Foundation is a non-profit organization registered in Tanzania under the Non-Governmental Organizations Act, 2002, with registration number OONGO/R/5716. The Foundation is committed to operating in accordance with all applicable laws and regulations.

- **Governing Documents:**

The Foundation is governed by its constitution and by-laws, which outline its mission, vision, objectives, governance structure, and operational procedures.

- **Exemption from Taxation:**

The Great African Foundation is exempt from taxation in Tanzania as a registered non-profit organization.

- **Financial Accountability:**

The Foundation is committed to financial transparency and accountability. It maintains accurate financial records, undergoes regular audits, and provides annual financial reports to relevant authorities.

- **Donor Privacy:**

The Foundation respects the privacy of its donors. It collects and uses donor information solely for the purposes of managing donations and communicating with donors about its activities. Donor information is treated confidentially and in accordance with applicable data protection laws.

- **Conflict of Interest Policy:**

The Foundation has a conflict of interest policy in place to ensure that its directors, officers, and staff act in the best interests of the organization and avoid any conflicts of interest.

- **Disclaimer:**

This legal statement is intended to provide general information and does not constitute legal advice. Please consult with a legal professional for specific advice regarding your legal needs.



# CERTIFICATION



## Legal certification

NGO A - Form No. 3A

  
THE UNITED REPUBLIC OF TANZANIA

THE NON GOVERNMENTAL ORGANIZATIONS ACT, 2002  
Made under Section 11 (1) and 17 (2) of Act No. 24 of 2002

No. **5716**

**CERTIFICATE OF REGISTRATION**

I HEREBY CERTIFY that **THE GREAT AFRICAN FOUNDATION**  
of P.O. Box **9395 ARUSHA** has  
this **29** day of **SEPT** **2023** been duly registered under the Non Governmental  
Organizations Act, 2002 with Registration No. **ONGO/R/5716**  
This certificate is subjected to the following conditions/directions


**That the aforesaid Organization shall operate in Tanzania Mainland**  
**That the aforesaid Organization shall operate in accordance with its governing Constitution and the Laws of Tanzania**  
**That this certificate shall be valid for a period of ten (10) years from the issuing date**

Date of Issue: **29** Day of **SEPT** **2023** Expiry Date: **28** Day of **SEPT** **2033**

  
REGISTRAR

## TIN certificate

CTN: **1465876**

  
**TANZANIA REVENUE AUTHORITY**

**CERTIFICATE OF REGISTRATION  
FOR  
TAXPAYER IDENTIFICATION NUMBER (TIN)**  
ISSUED UNDER SECTION 23 OF THE TAX ADMINISTRATION ACT 2019



**THIS IS TO CERTIFY THAT**  
**THE GREAT AFRICAN FOUNDATION**  
HAS BEEN REGISTERED WITH THE TANZANIA REVENUE AUTHORITY  
AND ASSIGNED THE TAXPAYER IDENTIFICATION NUMBER  
**172-811-205**

WITH EFFECT FROM: **07 MARCH 2024**

TRA LOCATION: **ARUSHA** TAX OFFICE: **MBAUDA**

PHYSICAL LOCATION: **PLOT No. 1 BLOCK No. 1**

STREET / AREA: **MAIRWA**

  
  
**ALFRED T. MREGI**  
COMMISSIONER FOR DOMESTIC REVENUE

NOTE: THIS RECEIPT IS VALID UNDER WHICH THIS CERTIFICATE IS ISSUED AND SIGNED OVERLAP



## **OUR TIMELY CANDIDATES & PARTNERS**

The Great African Foundation thrives on collaboration. We believe that by working hand-in-hand with talented individuals and esteemed organizations, we can create a more significant impact towards building a prosperous Africa.

### **5.1 Our Ideal Candidates**

At The Great African Foundation, we seek passionate and dedicated individuals who share our vision for a brighter future for Africa. We look for candidates who possess the following qualities:

- **Passion for Africa's Development:** A genuine desire to contribute to positive change on the continent.
- **Youth-Centric Approach:** A commitment to empowering youth and supporting their initiatives.
- **Strong Work Ethic:** A dedication to excellence and a willingness to go the extra mile.
- **Teamwork and Collaboration:** The ability to work effectively within a team environment and build strong relationships with diverse stakeholders.
- **Innovation and Creativity:** A commitment to finding creative solutions to address Africa's challenges.
- **Leadership Potential:** The ability to inspire and motivate others.

### **General list of our close partners**

We are fortunate to work closely with a network of esteemed partners who share our mission and vision. These partnerships enable us to leverage expertise, resources, and reach to achieve greater impact. Visit our website (<https://tgaf.or.tz/>) for a more comprehensive list, but here's a glimpse into the diverse groups we collaborate with:

- **International NGOs:** Sharing best practices and broadening our global reach.
- **Government Agencies:** Aligning our programs with national development goals.
- **Local Organizations:** Ensuring cultural relevance and addressing specific community needs.
- **Private Sector Companies:** Leveraging their expertise and resources for sustainable development initiatives.
- **Educational Institutions:** Developing leadership programs for youth and strengthening their capacity.

### **Building a Brighter Future, Together**

We believe in the power of unity and collaboration to drive meaningful change. By working alongside passionate individuals and esteemed partners, we strive to empower African youth and build a more prosperous future for the continent.

Ready to join us? Explore current opportunities on our website (<https://tgaf.or.tz/>) or consider partnering with us to leverage your expertise for positive impact.



## FINANCIAL TRANSPARENCY AND ACCOUNTABILITY

The Great African Foundation is committed to financial transparency and accountability. We believe that our donors and stakeholders deserve to know how their contributions are used to support our mission.

### ●Funding Sources

The Foundation receives funding from a variety of sources, including:

- Individual Donations: Generous contributions from individuals who share our vision for a prosperous Africa.
- Corporate Sponsorships: Partnerships with businesses that support our work and align with their corporate social responsibility goals.
- Grants: Funding from foundations, government agencies, and international organizations that support our initiatives.
- Fundraising Events: Proceeds from events and activities organized to raise funds for our programs.

### ●Application of Funds

The Foundation carefully allocates funds to ensure that they are used effectively and efficiently to achieve our objectives. Our funds are primarily used to:

- Program Implementation: Support our various programs, including youth development, education, healthcare, and environmental conservation.
- Operational Expenses: Cover the costs of running the foundation, such as salaries, rent, utilities, and administrative expenses.
- Capacity Building: Invest in the development of our staff and partners to enhance their skills and knowledge.
- Fundraising and Outreach: Promote our work and raise awareness of our mission.

### ●Financial Accountability

The Foundation is committed to maintaining transparent financial practices. We adhere to the highest standards of financial accountability and ensure that our funds are used responsibly and ethically. Our financial activities are subject to regular audits and oversight by our board of directors.

### ●Financial Reports

The Foundation provides annual financial reports to its donors, stakeholders, and regulatory authorities. These reports detail our income, expenses, assets, and liabilities, providing a comprehensive overview of our financial performance



## **GUIDING PRINCIPLES: POLICIES AND LEGAL FRAMEWORK**

The Great African Foundation operates with a strong foundation of policies and legal principles. These frameworks ensure responsible operations, ethical conduct, and alignment with our mission to empower African youth and build a prosperous Africa. Our policies also play a significant role in stimulating positive social and economic change within the communities we serve.

### **●Building a Strong Foundation**

Our legal framework is established upon our registration as a non-profit organization in Tanzania under the Non-Governmental Organizations Act, 2002 (registration number OONGO/R/5716). This registration outlines our legal obligations and ensures compliance with Tanzanian laws and regulations.

### **●Policy Framework for Responsible Action**

Beyond legal compliance, we have established comprehensive internal policies that govern all aspects of our operations. These policies are tailored to the specific needs of our three departments: Administration, Communication, and Project Management.

### **●Department-Specific Policies:**

**Administration:** This set of policies focuses on human resources, financial management, procurement, and risk management. These policies ensure ethical recruitment practices, responsible use of resources, and proper financial reporting.

**Communication:** These policies govern our communication with donors, beneficiaries, stakeholders, and the general public. They emphasize transparency, accountability, and responsible use of communication channels.

**Project Management:** These policies ensure efficient and effective project implementation. They cover project planning, budgeting, monitoring and evaluation, and risk mitigation strategies.

### **●Stimulating Social and Economic Change**

Our policies directly contribute to our mission by:

- Promoting Responsible Conduct: Our ethical procurement and financial management policies promote transparency and good governance, enhancing the trust of donors and stakeholders.

- Empowering Youth: Our human resources policy prioritizes capacity building for young staff members, empowering them to become future leaders in their communities.

- Empowering Communities: Our project management policies prioritize culturally relevant solutions and community involvement, ensuring that our initiatives have a lasting positive impact.

- Promoting Sustainability: Our environmental and social safeguards policies ensure that our work contributes to the well-being of the environment and local communities.



## **FUTURE LAWS: ANTICIPATING AND ADAPTING**

As a forward-thinking organization, The Great African Foundation is committed to staying ahead of legislative changes that may impact our operations. We continually monitor the evolving legal landscape in Tanzania and proactively adapt our policies and practices to ensure compliance and maximize our impact.

### **●Key Areas of Focus**

We closely follow developments in the following areas:

- Non-Profit Legislation: Changes to laws governing non-profit organizations, including registration requirements, reporting obligations, and governance standards.
- Taxation: Updates to tax laws that may affect our funding sources or exempt status.
- Data Protection: New regulations related to data privacy and protection, particularly in the context of digital initiatives and fundraising.
- Labor Laws: Changes to labor laws that may impact our employment practices, including minimum wages, working hours, and employee benefits.
- Environmental Laws: Updates to environmental regulations that may affect our programs or operations, such as those related to conservation, pollution control, and sustainable development

### **●Proactive Adaptation**

To ensure compliance and mitigate potential risks, we take the following proactive steps:

- Legal Counsel: We engage with qualified legal counsel to provide expert advice on legal matters and ensure that we are in compliance with all relevant laws and regulations.
- Policy Reviews: We regularly review and update our internal policies to reflect changes in the legal landscape and ensure that they are aligned with our mission and values.
- Training and Awareness: We provide training to our staff on relevant legal developments and ensure that they are aware of their obligations and responsibilities.
- Risk Assessment: We conduct regular risk assessments to identify potential legal risks and develop strategies to mitigate them.
- Advocacy: We actively participate in advocacy efforts to influence policy decisions and promote a favorable legal environment for non-profit organizations.

By staying informed and proactive, The Great African Foundation is committed to operating within the bounds of the law and contributing to a positive and sustainable future for Africa.



## GET INVOLVED

### Support Our Mission

There are many ways to get involved and support The Great African Foundation:

- Donate: Your financial contribution will help us expand our programs and reach more young people in need.
- Volunteer: Share your time and skills to make a direct impact on our initiatives.
- Partner with Us: Collaborate with us on projects and initiatives that align with our mission.
- Spread the Word: Help us raise awareness of our work by sharing our message on social media and with your network.

### Join Our Community

Become a part of our growing community of supporters and stay updated on our latest news and events. Follow us on social media:

Facebook @tgafoundation

Twitter @tgfoundation

Instagram @tgafoundation

LinkedIn @tgafoundation

Tick tock @tgafoundation

Website @ [www.tgaf.or.tz](http://www.tgaf.or.tz)

### Contact us

For more information or to get involved, please contact us at:

Email : [info@tgaf.or.tz](mailto:info@tgaf.or.tz)

Phone: +255621344112

Address: AICC Building ,Ngorongoro wing ,fifth floor ,room 507

“Together, we can build a brighter future for Africa's youth.”





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