THE GREAT AFRICAN FOUNDATION

ORGANIZATION PROFILE

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WHO WE ARE

The Great African Foundation is a youth-led non-profit organization dedicated at empowering youth to find their purpose and use it to build a prosperous Africa.Registered under the Non-Governmental Organizations Acts, 2002 (registration number OONGO/R/5716), we were established on June 16, 2020, Our motto is “Union and uniqueness for the better change” with a vision statement that goes as “ To see a transformed Africa where every youth leverages their unique purpose to create lasting economic and social prosperity.” Our mission statement is “ We empower African youth to discover their life’s purpose by transforming their mindsets through targeted mentorship and leadership development across the continent” and a goal of “ Building a prosperous Africa through youth .”

12000+ Youth Impacted

11+ Events

16+ Projects

6+ Programs

19+ Activities



CEO MESSAGE

At The Great African Foundation, we believe that Africa's youth hold the key to unlocking the continent's immense potential. By empowering and supporting them, we are investing in a brighter future for generations to come

Derick Joseph Ambrose

Founder and chief Executive officer



OUR PATRON

I am proudto be associated with The Great African Foundation.

Their commitment to youth development and community empowerment is inspiring. Together, we can create a more just and equitable Africa

Ambassador. Daniel Ole Njoolay

Patron The Great african Foundation

OUR CORE VALUES

God-fearing



Webelieve that God is the source of all good things, and we are committed to living our lives according to His principles. We believe that God-fearing people are more likely to be honest, hardworking, and compassionate.



Responsibility We celebrate our successes together. We believe that teamwork is the key to building a prosperous Africa. When we work together, we can achieve anything.



Humility We believe that humility is essential to building a prosperous Africa. We are committed to listening to others, learning from our mistakes, and putting the needs of others before our own.

Hardworking



We believe that hard work is essential to building a prosperous Africa. We are committed to putting in the effort to achieve our goals, and we never give up on our dreams



Teamwork We believe that teamwork is essential to achieving our goals. We are committed to working together collaboratively and respectfully, and we value the contributions of all our members

Creativity



We believe that creativity is essential to building a prosperous Africa. We are committed to thinking outside the box and finding new ways to solve problems

ORGANIZATION STRUCTURE

The Great African Foundation is structured to ensure effective governance, efficient operations, and accountability. Our organizational chart outlines the lines of authority and responsibilities within the foundation:

AGM

- Public Accountability & Financial Disclosure
- Impact Validation & Beneficiary Feedback
- Stakeholder Engagement & Vision Sharing.

Board of Directors & Advisory Board

- Oversees the overall direction and strategy of the foundation
- Approves policies, budgets, and major decisions
- Appoints and evaluates the Chief Executive Officer

Chief Executive Officer

- Manages the day-to-day operations of the foundation
- Implements the board's decisions
- Leads the management team

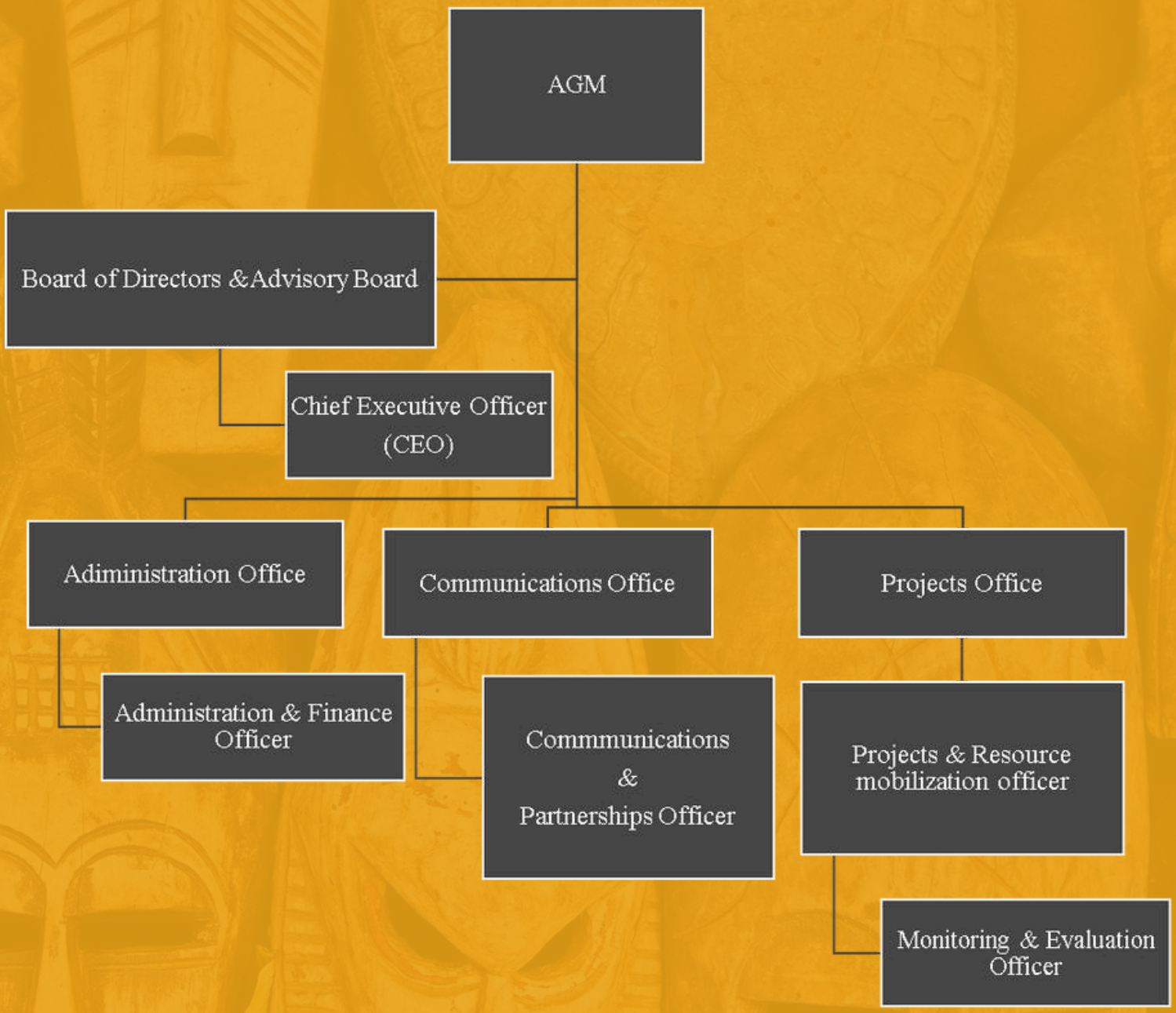
Department Heads

- Lead specific departments, such as Administration, communications, and projects
- Manage teams of staff Ensure that department objectives are met

Staff

- Carry out the foundation's programs and initiatives
- Report to their respective department heads

ORGANIZATION STRUCTURE



Our Strategic Focus Areas (2025–2030)

Building on our experience across multiple sectors, TGAF is focusing its efforts on three core pillars to maximize impact and sustainability:

1. Youth Leadership Development

We nurture ethical, accountable, and purpose-driven leaders equipped to drive transformation in their communities and beyond.

2. Innovation & Entrepreneurship

We equip youth with practical skills, entrepreneurial mindset, and opportunities to create sustainable livelihoods and contribute to economic growth.

3. Climate & Community Action

We engage youth in climate action and community-driven initiatives that promote environmental sustainability and inclusive development.

OUR APPROACH

Youth-Centered and Community-Driven At The Great African Foundation, we believe that young people are the key to Africa's development. Our approach is centered on empowering youth and working closely with communities to address their specific needs and challenges.

Key Principles Guiding Our Work:

- Participation: We actively involve young people in all aspects of our programs, from planning and implementation to evaluation.
- Holistic Development: We focus on developing the whole person, addressing not only their educational and vocational needs but also their social, emotional, and spiritual well-being.
- Sustainability: We strive to create sustainable solutions that have a lasting impact and can be replicated in other communities.
- Collaboration: We work closely with local partners, governments, and other stakeholders to leverage resources and maximize our impact.
- Innovation: We embrace innovation and creativity to develop innovative solutions to address Africa's challenges.

OUR PROGRAMS

Our strategic pillars are implemented through structured programs:

- Youth Mentorship & Leadership Program

Developing responsible leaders through mentorship, training, and leadership exposure.

- Entrepreneurship & Skills Development Program

Equipping youth with business, innovation, and employability skills.

- Community & Climate Action Program

Supporting youth-led initiatives addressing environmental and social challenges.

OUR IMPACTS

Since 2020, TGAF has achieved:

- 12,000+ youth reached through programs and initiatives
- 16+ projects implemented across multiple sectors
- 11+ events conducted including trainings and outreach programs
- 5+ partnerships established with organizations and institutions

Our initiatives have contributed to improved youth engagement, community development, and increased awareness in areas such as leadership, entrepreneurship, and sustainability

OUR METHODOLOGY

We drive sustainable impact through a focused four-pillar approach designed to transform potential into leadership:

1. Community Needs Assessment

We believe in listening before acting. We conduct rigorous, data-driven assessments to pinpoint the unique challenges and priorities of each community. This ensures our interventions are not just well-intentioned, but highly relevant and effective.

2. Youth Mentorship

We bridge the gap between ambition and achievement. By pairing young people with experienced mentors, we provide the consistent guidance, industry insights, and emotional support necessary for personal and professional growth.

3. Mindset Transformation & Community Projects Engagement

True change begins within. We focus on shifting perspectives—moving from a passive outlook to one of agency and empowerment. Once their mindset is transformed, we actively engage these young leaders in community projects, turning their newfound confidence into tangible local action.

4. Policy Advocacy

We don't just work within systems; we strive to improve them. We empower young voices to engage with decision-makers, advocating for inclusive policies that reflect the needs of the next generation and ensure long-term systemic change.

OUR ACHIEVEMENTS

Making a Difference The Great African Foundation is proud of its accomplishments in empowering youth and building a prosperous Africa. Here are some of our key achievements:

●**Youth Empowerment: ;** We have directly impacted 12000 + young people through our programs, providing them with the skills, knowledge, and opportunities they need to succeed.

●**Community Development:;** Our initiatives have benefited communities across Africa, improving access to education, healthcare, and economic opportunities.

●**Sustainable Impact ;** We have implemented 16 + sustainable projects that have long-lasting positive effects on the environment and local economies.

●**Partnerships;** We have forged partnerships with 5 + organizations and institutions to amplify our impact and reach more people.

OUR ACHIEVEMENTS









LEGAL STATEMENTS OF THE GREAT AFRICAN FOUNDATION

The Great African Foundation is a non-profit organization registered in Tanzania under the Non-GovernmentalOrganizations Act, 2002, with registration number OONGO/R/5716. The Foundation is committed to operating in accordance with all applicable laws and regulations.

●Governing Documents:

The Foundation is governed by its constitution and by-laws, which outline its mission, vision, objectives, governance structure, and operational procedures.

●Exemption from Taxation:

The Great African Foundation is exempt from taxation in Tanzania as a registered non-profit organization.

●Financial Accountability:

The Foundation is committed to financial transparency and accountability. It maintains accurate financial records, undergoes regular audits, and provides annual financial reports to relevant authorities.

●Donor Privacy:

The Foundation respects the privacy of its donors. It collects and uses donor information solely for the purposes of managing donations and communicating with donors about its activities. Donor information is treated confidentially and in accordance with applicable data protection laws.

●Conflict of Interest Policy:

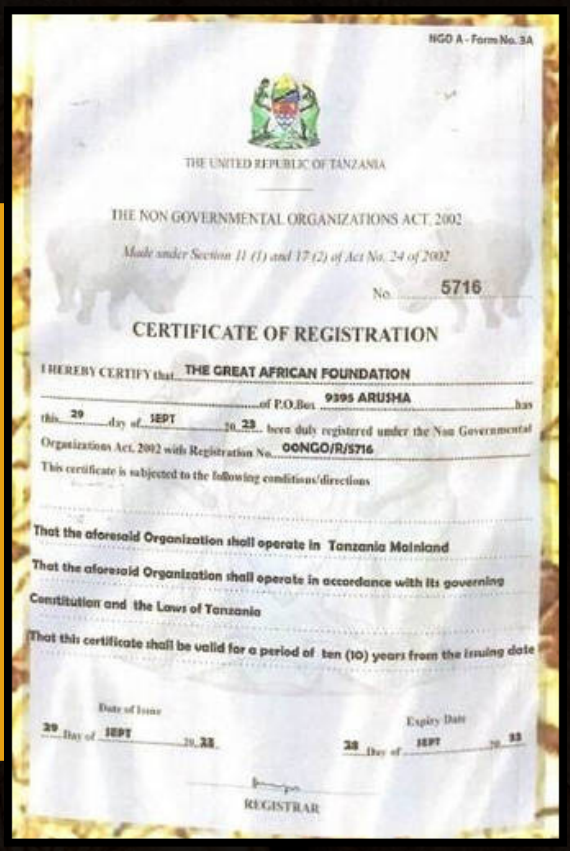
The Foundation has a conflict of interest policy in place to ensure that its directors, officers, and staff act in the best interests of the organization and avoid any conflicts of interest.

●Disclaimer:

This legal statement is intended to provide general information and does not constitute legal advice. Please consult with a legal professional for specific advice regarding your legal needs.

CERTIFICATION

Legal certification



NGO A - Form No. 3A

THE UNITED REPUBLIC OF TANZANIA

THE NON GOVERNMENTAL ORGANIZATIONS ACT, 2002

Made under Section 11 (1) and 17 (2) of Act No. 24 of 2002

No. 5716

CERTIFICATE OF REGISTRATION

I HEREBY CERTIFY that THE GREAT AFRICAN FOUNDATION of P.O.Box 9395 ARUSHA has this 29 day of SEPT 20 23 been duly registered under the Non Governmental Organizations Act, 2002 with Registration No. 00NGO/R/5716

This certificate is subjected to the following conditions/directions

That the aforesaid Organization shall operate in Tanzania Mainland

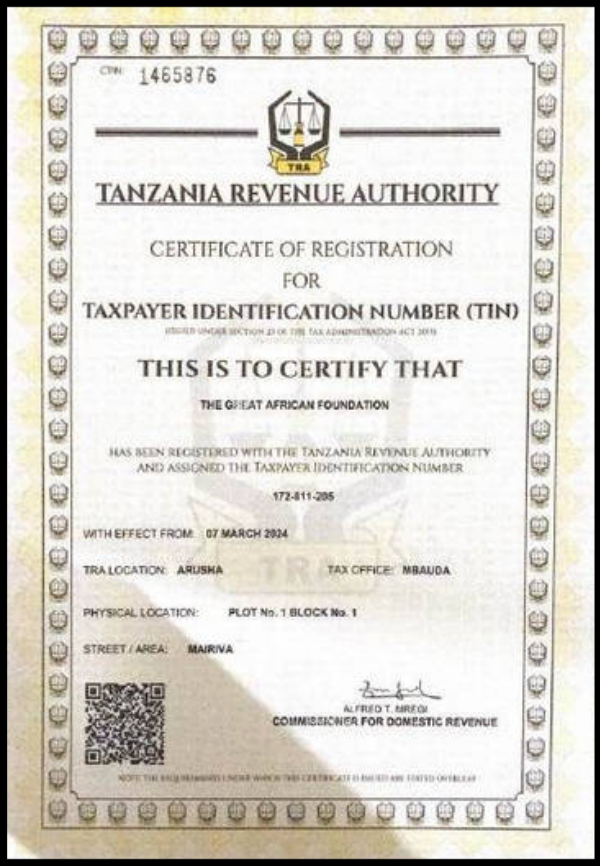
That the aforesaid Organization shall operate in accordance with its governing Constitution and the Laws of Tanzania

That this certificate shall be valid for a period of ten (10) years from the issuing date

Date of Issue: 29 Day of SEPT 20 23

Expiry Date: 28 Day of SEPT 20 33

REGISTRAR



CIN: 1465876

TRA

TANZANIA REVENUE AUTHORITY

CERTIFICATE OF REGISTRATION FOR TAXPAYER IDENTIFICATION NUMBER (TIN)

ISSUED UNDER SECTION 23 OF THE TAX ADMINISTRATION ACT 2015

THIS IS TO CERTIFY THAT

THE GREAT AFRICAN FOUNDATION

HAS BEEN REGISTERED WITH THE TANZANIA REVENUE AUTHORITY AND ASSIGNED THE TAXPAYER IDENTIFICATION NUMBER

172-811-285

WITH EFFECT FROM: 07 MARCH 2024

TRA LOCATION: ARUSHA TAX OFFICE: MBAUDA

PHYSICAL LOCATION: PLOT No. 1 BLOCK No. 1

STREET / AREA: MAIRIVA

ALFRED T. MREGI

COMMISSIONER FOR DOMESTIC REVENUE

NOTE THE REQUIREMENTS UNDER WHICH THIS CERTIFICATE IS ISSUED ARE LISTED OVERLEAF

TIN certificate

OUR TIMELY CANDIDATES &PARTNERS

The Great African Foundation thrives on collaboration. We believe that by working hand-in- hand with talented individuals and esteemed organizations, we can create a more significant impact towards building a prosperous Africa.

5.1 Our Ideal Candidates

At The Great African Foundation, we seek passionate and dedicated individuals who share our vision for a brighter future for Africa. We look for candidates who possess the following qualities:

●Passion for Africa's Development: A genuine desire to contribute to positive change on the continent.
●Youth-Centric Approach: A commitment to empowering youth and supporting their initiatives.
Strong Work Ethic: A dedication to excellence and a willingness to go the extra mile.
●Teamwork and Collaboration: The ability to work effectively within a team environment and build strong relationships with diverse stakeholders.
●Innovation and Creativity: A commitment to finding creative solutions to address Africa's challenges.
●Leadership Potential: The ability to inspire and motivate others.

General list of our close partners We are fortunate to work closely with a network of esteemed partners who share our mission and vision. These partnerships enable us to leverage expertise, resources, and reach to achieve greater impact. Visit our website (https://tgaf.or.tz/) for a more comprehensive list, but here's a glimpse into the diverse groups we collaborate with:

●International NGOs: Sharing best practices and broadening our global reach.
●Government Agencies: Aligning our programs with national development goals.
●Local Organizations: Ensuring cultural relevance and addressing specific community needs.
●Private Sector Companies: Leveraging their expertise and resources for sustainable development initiatives.
●Educational Institutions: Developing leadership programs for youth and strengthening their capacity.

Building a Brighter Future, Together We believe in the power of unity and collaboration to drive meaningful change. By working alongside passionate individuals and esteemed partners, we strive to empower African youth and build a more prosperous future for the continent.

Ready to join us? Explore current opportunities on our website (https://tgaf.or.tz/) or consider partnering with us to leverage your expertise for positive impact.

FINANCIAL TRANSPARENCY AND ACCOUNTABILITY

The Great African Foundation is committed to financial transparency and accountability. We believe that our donors and stakeholders deserve to know how their contributions are used to support our mission.

Funding Sources The Foundation receives funding from a variety of sources, including:

- Individual Donations: Generous contributions from individuals who share our vision for a prosperous Africa.
- Corporate Sponsorships: Partnerships with businesses that support our work and align with their corporate social responsibility goals.
- Grants: Funding from foundations, government agencies, and international organizations that support our initiatives.
- Fundraising Events: Proceeds from events and activities organized to raise funds for our programs.

Application of Funds The Foundation carefully allocates funds to ensure that they are used effectively and efficiently to achieve our objectives. Our funds are primarily used to:

- Program Implementation: Support our various programs, including youth development, education, healthcare, and environmental conservation.
- Operational Expenses: Cover the costs of running the foundation, such as salaries, rent, utilities, and administrative expenses.
- Capacity Building: Invest in the development of our staff and partners to enhance their skills and knowledge.
- Fundraising and Outreach: Promote our work and raise awareness of our mission.

Financial Accountability ; the Foundation is committed to maintaining transparent financial practices. We adhere to the highest standards of financial accountability and ensure that our funds are used responsibly and ethically. Our financial activities are subject to regular audits and oversight by our board of directors.

Financial Reports; the Foundation provides annual financial reports to its donors, stakeholders, and regulatory authorities. These reports detail our income, expenses, assets, and liabilities, providing a comprehensive overview of our financial performance

GUIDING PRINCIPLES: POLICIES AND LEGAL FRAMEWORK

The Great African Foundation operates with a strong foundation of policies and legal principles. These frameworks ensure responsible operations, ethical conduct, and alignment with our mission to empower African youth and build a prosperous Africa. Our policies also play a significant role in stimulating positive social and economic change within the communities we serve.

Building a Strong Foundation
Our legal framework is established upon our registration as a non-profit organization in Tanzania under the Non-Governmental Organizations Act, 2002 (registration number OONGO/R/5716). This registration outlines our legal obligations and ensures compliance with Tanzanian laws and regulations.

Policy Framework for Responsible Action Beyond legal compliance, we have established comprehensive internal policies that govern all aspects of our operations. These policies are tailored to the specific needs of our three departments: Administration, Communication, and Project Management.

Department-Specific Policies:

- Administration: This set of policies focuses on human resources, financial management, procurement, and risk management. These policies ensure ethical recruitment practices, responsible use of resources, and proper financial reporting.
- Communication: These policies govern our communication with donors, beneficiaries, stakeholders, and the general public. They emphasize transparency, accountability, and responsible use of communication channels.
- Project Management: These policies ensure efficient and effective project implementation. They cover project planning, budgeting, monitoring and evaluation, and risk mitigation strategies.

Stimulating Social and Economic Change Our policies directly contribute to our mission by:

- Promoting Responsible Conduct: Our ethical procurement and financial management policies promote transparency and good governance, enhancing the trust of donors and stakeholders.
- Empowering Youth: Our human resources policy prioritizes capacity building for young staff members, empowering them to become future leaders in their communities.
- Empowering Communities: Our project management policies prioritize culturally relevant solutions and community involvement, ensuring that our initiatives have a lasting positive impact.
- Promoting Sustainability: Our environmental and social safeguards policies ensure that our work contributes to the well-being of the environment and local communities.

FUTURE LAWS: ANTICIPATING AND ADAPTING

As a forward-thinking organization, The Great African Foundation is committed to staying ahead of legislative changes that may impact our operations. We continually monitor the evolving legal landscape in Tanzania and proactively adapt our policies and practices to ensure compliance and maximize our impact.

Key Areas of Focus

We closely follow developments in the following areas:

- Non-Profit Legislation: Changes to laws governing non-profit organizations, including registration requirements, reporting obligations, and governance standards.
- Taxation: Updates to tax laws that may affect our funding sources or exempt status.
- Data Protection: New regulations related to data privacy and protection, particularly in the context of digital initiatives and fundraising.
- Labor Laws: Changes to labor laws that may impact our employment practices, including minimum wages, working hours, and employee benefits.
- Environmental Laws: Updates to environmental regulations that may affect our programs or operations, such as those related to conservation, pollution control, and sustainable development

Proactive Adaptation To ensure compliance and mitigate potential risks, we take the following proactive steps:

- Legal Counsel: We engage with qualified legal counsel to provide expert advice on legal matters and ensure that we are in compliance with all relevant laws and regulations.
- Policy Reviews: We regularly review and update our internal policies to reflect changes in the legal landscape and ensure that they are aligned with our mission and values.
- Training and Awareness: We provide training to our staff on relevant legal developments and ensure that they are aware of their obligations and responsibilities.
- Risk Assessment: We conduct regular risk assessments to identify potential legal risks and develop strategies to mitigate them.
- Advocacy: We actively participate in advocacy efforts to influence policy decisions and promote a favorable legal environment for non-profit organizations. By staying informed and proactive, The Great African Foundation is committed to operating within the bounds of the law and contributing to a positive and sustainable future for Africa.

GET INVOLVED

Support Our Mission There are many ways to get involved and support The Great African Foundation:

- Volunteer: Share your time and skills to make a direct impact on our initiatives.
- Partner with Us: Collaborate with us on projects and initiatives that align with our mission either technically or finacially.
- Spread the Word: Help us raise awareness of our work by sharing our message on social media and with your network.

Join Our Community

Become a part of our growing community of supporters and stay updated on our latest news and events. Follow us on social media: Facebook @tgafoundation Twitter @tgfoundation Instagram @tgafoundation LinkedIn @tgafoundation Tick tock @tgafoundation Website @ www.tgaf.or.tz

Contact us For more information or to get involved, please contact us at:

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“Together, we can build a brighter future for Africa's youth.”

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